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**PUBLIC HEARING  
CHARTER REVIEW COMMISSION**

**MUNICIPAL PLAZA BUILDING  
B ROOM**

**FEBRUARY 4, 2015**

**6:00 PM**

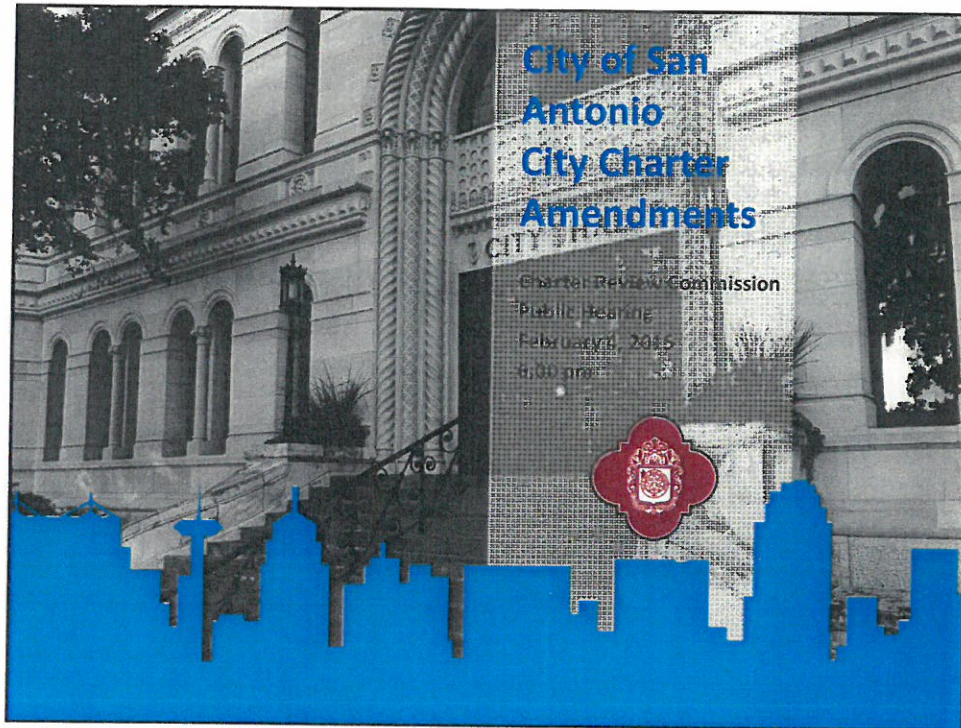
THE CHARTER REVIEW COMMISSION OF THE CITY OF SAN ANTONIO WILL CONVENE IN THE "B" ROOM, MUNICIPAL PLAZA BUILDING, 114 W. COMMERCE, SAN ANTONIO, TEXAS 78205 ON WEDNESDAY, FEBRUARY 4, 2015, AT 6:00 P.M. FOR THE FOLLOWING:

1. Public Hearing on possible amendments to the City Charter

At any time during this meeting, the Commission may meet in executive session regarding any of the matters posted above in compliance with the Texas Open Meetings Act.

**DISABILITY ACCESS STATEMENT**

This meeting site is wheelchair accessible. The Accessible Entrance is located at the Municipal Plaza Building / Main Plaza Entrance. Accessible Visitor Parking Spaces are located at City Hall, 100 Military Plaza, north side. Auxiliary Aids and Services, including Deaf interpreters, must be requested forty-eight [48] hours prior to the meeting. For assistance, call (210) 207-7268 or 711 Texas Relay Service for the Deaf.



## City Council Compensation

### Current

Mayor \$4,040/year  
City Council \$1,040/year

### Proposed

Mayor \$61,725/year  
City Council \$45,722/year

Median household income in San Antonio is (\$45,722)  
Mayor's salary is median household income + 35%

- If approved by the voters, effective July 1, 2015
- City Council elected in 2015 eligible for increased compensation

## Adjustments to Compensation

- City Council and Mayoral compensation to be adjusted every two years.
- Increase restricted to no more than the lesser of:
  - 2.5%
  - The Consumer Price Index  
*(published by the US Department of Labor, Bureau of Labor Statistics)*

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## Vacancies in Office

Proposed

**120** days remain = Election

- If more than 120 days remain in the term, provide for an election for all vacancies, including the Office of the Mayor, if enough time to comply with state election laws
- City Council makes appointment when time does not permit an election to be held
- If City Council selects a sitting Council member to serve as Mayor, the current procedure for replacement is initiated

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## Terms in Office

### Current

#### Term Duration

2 years

#### Term Limit

2 yrs + 2 yrs + 2 yrs + 2 yrs

### Considered

#### Term Duration

4 years

#### Term Limit

4 years + 4 years

\*Not currently recommended by the Charter Review Commission

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## Staggered Terms

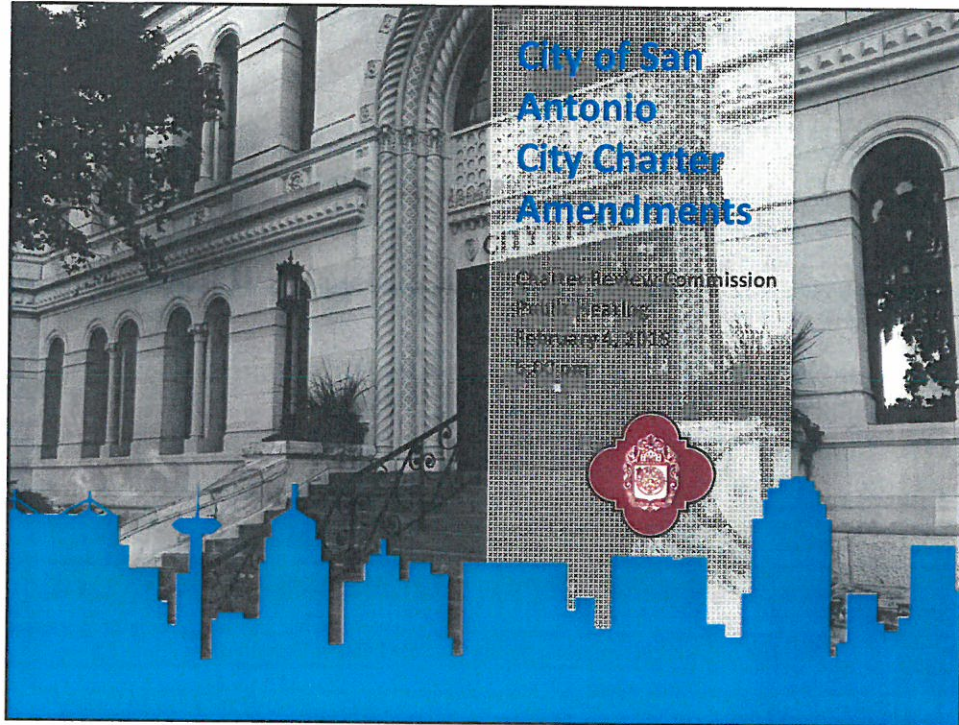
Odd-numbered Districts, including the Mayor, would change at May, 2017 general election

Even-numbered Districts would change at May, 2019 general election

- No person may be elected or appointed if service would exceed eight years.
- Amendment is not applicable to any current or former Mayors or members of City Council, whether appointed or elected.

\*Not recommended by the Charter Review Commission

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**Shall the City Charter be amended effective July 1, 2015 to increase compensation paid to the members of the City Council to \$45,722 (equal to the current established San Antonio Median Family Income ), and increase compensation of the mayor to \$61,725 (equal to the San Antonio Median Family Income +35%)?**

If adopted, the City Charter shall be amended as follows:

**Sec. 6. Compensation.**

(a) Each member of the council shall receive \$45,722 as compensation [for his services as such member the sum of twenty dollars (\$20.00) for each meeting of the council attended, provided that the total of such compensation shall not exceed one thousand forty dollars (\$1,040.00) per annum,] and the mayor shall receive \$61,725 as compensation].

**As a separate proposition, if the above is approved by the voters, shall the City Charter be amended effective July 1, 2015 to provide for adjustments to Council compensation restricted to no more than the lesser of 2.5% or the Consumer Price Index?**

If adopted, the City Charter shall be amended to add subsection (b) as follows:

**Sec. 6. Compensation.**

(b) City council and Mayoral compensation shall be adjusted every two years and shall be restricted to an increase of no more than the lesser of 2.5% or the Consumer Price Index, published by the United States Department of Labor, Bureau of Labor Statistics.

**Temporary provision:** The mayor and members of the City Council elected at the 2015 general election are eligible to receive this compensation.

*With respect to Section 8, the discussion has been to provide for an election for all vacancies if time permits, the appointment when it does not. Further, if Council selects a sitting Council member to serve as mayor, the current procedure for replacement is initiated.*

**Sec. 8. Vacancies.**

Vacancies in the council, including the mayor, [other than in the last place (mayor)] arising from any cause with 120 [270] days or less remaining in the term shall be filled by majority vote of the remaining members for the unexpired term only and provided the successor shall possess all qualifications required for the office. Vacancies in the council, including the mayor, [other than in the last place (mayor)] arising from any cause with more than 120 [270] days remaining in the term shall be filled by special election and, where necessary, by a run-off election, in the same manner as provided for in this Charter for the regular election of a councilmember. Such special election shall be held on the next authorized uniform election date that occurs before the regular election and that allows enough time to hold the election in the manner required by law. The City Council may appoint a person to serve as a council member or mayor on a temporary basis during the period between the creation of the vacancy and the special election. ~~[In the event of a vacancy in the office of the mayor, the remaining council members shall elect from among themselves, by majority vote, a person to serve as mayor for the unexpired term and the person elected shall take over the last place on the council.]~~



*Discussion points for terms of office – Working Copy*  
***Not recommended for amendment by the Commission for the May 2015 Election***

**Sec. 5. Terms of office.**

- (a) The terms of office of all members of the council elected at a regular municipal election shall be for four (4) [two-(2)] years beginning on the first day of June next following their election, subject to the provisions of (b), below.
- (b) City Council members representing odd-numbered Districts shall be elected to four-year terms at the general election held in May, 2017. City Council members representing even-numbered Districts shall be elected to four-year terms at the general election held in May, 2019.
- (c) If a member of the council shall file to become a candidate for nomination or election to any public office, other than that of member of the council, he or she shall vacate immediately his or her place on the council and the vacancy thereby created shall be filled in the same manner as any other vacancies.
- (d) No person shall be eligible to hold any elected office for more than eight years, and shall not be placed on the ballot for election to any term if service for the full term would constitute a violation hereof. For the purpose of this section, the office of Mayor shall be considered a separate office from other Council places.

(Ord. No. 44391, § 1 (Prop. 7), 10-3-74; Ord. No. 85965, § 1 (Prop. 1), 5-5-97)

**Temporary provision:** The amendment, if approved, is not applicable to any current or former mayors or members of City Council, whether appointed or elected.

**~~{Sec. 20. Limitation on terms of office.~~**

~~No person shall be eligible to hold any elected office for more than [four] full terms, and shall not be placed on the ballot for election to any term if service for the full term would constitute a violation hereof. For the purpose of this section, the office of Mayor shall be considered a separate office from other Council places.}~~

(Ord. No. 85965, § 1 (Prop. 5), 5-5-97; Ord. No. 2008-11-17-1010, §§ 4, 5 (Prop. 1), 11-17-08)

**Editor's note** – The effective date of the November 4, 2008 amendment to the City Charter shall be December 1, 2008. The amendment approved on November 4, 2008 is not applicable to any current or former mayors or members of City Council, whether appointed or elected.